

14	Gestener Operator									
15	Assistant Finisher									
16	Cup, Saucer Plate maker	Basic	640.37	16649.75	582.16	15136.13	529.24	13760.12	476.31	12384.11
17	Design stamper	VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09	938.40
18	Liner / Decorator / Transfer picture Applicator	Total	676.46	17588.15	618.25	16074.53	565.33	14698.52	512.40	13322.51
19	Fitter press attendant									
20	Furnance bang loader / unloader									
21	Fireman									
22	Handle joiner									
23	Laboratory attendant									
24	Pub.Mill attendant									
25	Packer									
26	Sorter/ Selector									
27	Press Operator / Pressman/ Machine operator									
28	Kiln loader									
Un-skilled:										
1	Carrier/ Khalasi									
2	Lorry Loader/ Mazdoor	Basic	615.09	15992.23	559.17	14538.39	508.34	13216.72	457.50	11895.05
3	Helper (Assisting any skilled or semi.skilled worker)	VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09	938.40
4	Any other unskilled category of worker not specified above	Total	651.18	16930.63	595.26	15476.79	544.43	14155.12	493.59	12833.45
Office Staff and Drivers										
1	Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post	Basic	663.00	17238.05	602.73	15670.95	547.94	14246.32	493.14	12821.69
		VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09	938.40
		Total	699.09	18176.45	638.82	16609.35	584.03	15184.72	529.23	13760.09
2	Assistant Manager / Assistant Personal Manager, Senior Accountant and similar post	Basic	640.37	16649.75	582.16	15136.13	529.24	13760.12	476.31	12384.11
		VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09	938.40
		Total	676.46	17588.15	618.25	16074.53	565.33	14698.52	512.40	13322.51

3	Senior Clerk, Cashier, Judgment writer, Stenographer, Store keeper, Receptionist, and similar post.	Basic	615.09	15992.23	559.17	14538.39	508.34	13216.72	457.50	11895.05
		VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09	938.40
		Total	651.18	16930.63	595.26	15476.79	544.43	14155.12	493.59	12833.45
4	Junior Clerk , Booking Clerk, Computer Operator, Typist, Telephone Operator, Data Entry Operator and similar post.	Basic	599.11	15576.96	544.65	14160.87	495.14	12873.52	445.62	11586.17
		VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09	938.40
		Total	635.20	16515.36	580.74	15099.27	531.23	13811.92	481.71	12524.57
5	Attender, Watchman, Lift Operator , Office Boy, Peon, Helper/ Assistant, Dalayat, Majdur, Sweeper and similar post.	Basic	552.53	14365.75	502.30	13059.77	456.64	11872.52	410.97	10685.27
		VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09	938.40
		Total	588.62	15304.15	538.39	13998.17	492.73	12810.92	36.09	11623.67
6	Heavy Vehicle Driver, Tractor Driver, Multi Axel And Earth Movers Drivers, Crane Vehicle Drivers, Road Roller And Construction Of Road Related Vehicle Drivers	Basic	615.09	15992.23	559.17	14538.39	508.34	13216.72	457.50	11895.05
		VDA	36.09	938.40	36.09	938.40	36.09	938.40	544.43	938.40
		Total	651.18	16930.63	595.26	15476.79	544.43	14155.12	1001.93	12833.45
7	Car Driver, Jeep Driver, Light Vehicle Drivers, Tom Tom , Three Wheeler Vehicle Drivers	Basic	599.11	15576.96	544.65	14160.87	495.14	12873.52	445.62	11586.17
		VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09	938.40
		Total	635.20	16515.36	580.74	15099.27	531.23	13811.92	481.71	12524.57

Zone - 1: Notified areas of Bruhat Bengaluru Mahanagara Palike

Zone- 2: Notified areas of all the Corporations in the State other than the places mentioned in Zone 1.

Zone - 3: All District Head Quarters Other than the places mentioned in Zone - 1 and Zone -2.

Zone - 4: All other Places of the State other than the places mentioned in Zone -1, Zone-2 and Zone -3.

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 7616 points.